

Ordinance No. 2024-0318B

AN ORDINANCE BY THE CITY OF TUSCUMBIA, ALABAMA AMENDING ORDINANCE NO. 2020-0302; CHAPTER 13 – PERSONNEL; ARTICLE II – PAY SCALE FOR PERSONNEL; SECTION 13-21 – PAY SCALE FOR CITY PERSONNEL; V. – POLICE DEPARTMENT PAY SCALE

WHEREAS, the City of Tuscumbia is committed to ensuring the safety and security of the community; and

WHEREAS, in order to attract and retain qualified and dedicated law enforcement officers, it is imperative to offer competitive compensation that reflects the demands and responsibilities of their roles; and

WHEREAS, a review of the current salary structure for the police department has been conducted, and it has been determined that an increase in pay rates is warranted to maintain a committed and motivated workforce.

NOW, THEREFORE, BE IT ORDAINED by the City of Tuscumbia, Alabama that the base salary for the following positions within the Tuscumbia Police Department shall be amended as to read:

- Captain: \$21.69 per hour.
- Lieutenant: \$20.69 per hour.
- Sergeant: \$19.78 per hour.
- Patrolman (3 years): \$18.35 per hour.
- Patrolman (1 year): \$17.44 per hour.
- Patrolman (Beginning Salary): \$16.51 per hour.

Night Shift Differential: In addition to the base salary, a night shift differential of \$0.75 per hour shall be provided to all sworn officers for hours worked between 6:00 PM and 6:00 AM.

This ordinance shall take effect immediately upon its passage and publication as required by law.

ADOPTED this the 18th day of March, 2024.

WILLIAM FOSTER, MAYOR

ADOPTED & APPROVED this 18th day of March, 2024.

JO ANN ARMSTEAD, CITY CLERK